भारत सरकार
GOVERNMENT OF INDIA

लद्दाख का राजपत्र
The Ladakh Gazette

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LADAKH, FRIDAY, MAY, 22, 2026

Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

File No.: A-12018/3/2024-AC / HC AND FC SEC (C.No. 26553)

AGRICULTURE DEPARTMENT

NOTIFICATION

Ladakh, the 23rd of March, 2026.

S.O. 167 .— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O. 5088 (E) dated 01st November 2022, with prior consultation of the Union Public Service Commission; the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Soil Conservation Assistant** in the Ladakh Agriculture Department, namely:

1. Short title and commencement.— *(1)* These rules may be called the *Ladakh Administration Soil Conservation Assistant (Command Area Development) in Ladakh Agriculture Department Recruitment Rules, 2026.*

(2) These rules shall come into force from the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix.— The number of said posts, its classification and level in the Pay Matrix attached hereto shall be as specified in paras (2), (3) & (4) of the Schedule annexed hereto.

3. Method of recruitment, age limit and qualifications.— The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in paras (5) to (13) of the Schedule annexed hereto.

4. Provision for Resident Criteria for the appointment by direct recruitment. — The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification.— No person,

(1) who has entered into or contracted a marriage with a person having a spouse living;

OR

(2) who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post

Provided that the Lieutenant Governor (Administrator), Union territory of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person (s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax.— Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings.— Nothing in these rules shall affect reservations, relaxation in age limit and other concessions, required to be provided for the Scheduled Castes, Scheduled Tribes and the other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor (Administrator), Union territory of Ladakh.

BHUPESH CHAUDHARY
Digitally signed by BHUPESH CHAUDHARY
Date: 2026.05.22 12:53:23 +05'30'

Sd/-
(Bhupesh Chaudhary) IAS,
Administrative Secretary, UT Ladakh

Copy to the:

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the:

1. All Administrative Secretaries.
2. Commissioner/Secretary to the Hon'ble Lieutenant Governor, UT of Ladakh.
3. Administrative Secretary, General Administration Department, UT of Ladakh.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director, Information, UT of Ladakh.
7. Technical Director, NIC, Leh.
8. OSD to the Chief Secretary, UT of Ladakh for information of the Chief Secretary.
9. Pvt. Secretary to the Hon'ble Chief Executive Councillor, LAHDC, Kargil for information of the Hon'ble CEC.
10. PA to the Administrative Secretary, Agriculture Department for information of the Administrative Secretary.
11. Order/Stock file.

(Dr. Mohammad Usman Khan) JKAS,
Additional Secretary, UT Ladakh

SCHEDULE

<table>
<tr><td>1</td><td>Name of the post</td><td>Soil Conservation Assistant</td></tr>
<tr><td>2</td><td>No. of posts</td><td>8(2026) *Subject to variation dependent on workload</td></tr>
<tr><td>3</td><td>Classification</td><td>General Central Service
Non-Ministerial Gazetted Group, B</td></tr>
<tr><td>4</td><td>Pay Level in the Pay Matrix</td><td>8 (47600-151100)</td></tr>
<tr><td>5</td><td>Whether Selection post / Non-Selection Post</td><td>Selection Post</td></tr>
<tr><td>6</td><td>Age Limits for Direct Recruits</td><td>Not exceeding 30 years (relaxable for govt. servants upto 5yrs in accordance with instructions or orders issue by central govt.)
6(a)Crucial description:
The crucial date for determining the age-limit shall be as advertised by the UPSC.</td></tr>
<tr><td>7</td><td>Educational and other Qualification required for direct recruits</td><td>
<table>
<tr><td colspan="2">Essential</td></tr>
<tr><td>Qualification: B.Sc. Agriculture or B.Sc Horticulture from a recognized University or Institute.
Or
B.Sc /M.Sc. in Soil Science from a recognized University or Institute.
Or
B.E./B.Tech in Agriculture Engineering from a recognized University or Institute.</td><td>Experience: NA</td></tr>
<tr><td colspan="2">Desirable</td></tr>
<tr><td>Qualification
Standard Note:</td><td>Experience
Standard Note:</td></tr>
<tr><td>Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates well qualified.</td><td>NA</td></tr>
</table>
</td></tr>
<tr><td>8</td><td>Whether age & educational qualification prescribed for Direct Recruitment will apply in the case of promotees.</td><td>AGE: NA
Edu. Qual: No. But must possess at least Basic Agriculture Training Course or Training Course/Diploma on Soil/Water Conservation from a Government recognized Institute.</td></tr>
<tr><td>9</td><td>Period of Probation if any</td><td>02
Remarks: 2 years for DR.
Note: There shall be a mandatory induction training of at least two weeks duration as prescribed by the Competent Authority for successful completion or probation.</td></tr>
<tr><td>10</td><td>Method of Recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.</td><td>
<table>
<tr><td>Method</td><td>Percentage</td></tr>
<tr><td>Direct Recruitment</td><td>90</td></tr>
<tr><td>Promotion/ Deputation including short term Contract</td><td>10</td></tr>
</table>
</td></tr>
<tr><td>11</td><td>In case of recruitment by Promotion/Deputation/absorption grades from which Promotion/ Deputation/absorption to be made</td><td>Promotion:
From Junior Agriculture Extension Officer in Level-6E in the Pay Matrix with (06) Six years of regular service in the grade rendered after appointment thereto regular basis.
Deputation (Including Short Term Contract):
Central Government /State Governments/ Union Territory Administrations/ Public Sector Undertakings/ Universities/ Recognized Research Institutions/ Autonomous Bodies/ Statutory Organization:</td></tr>
</table>

<table>
<tr><td></td><td></td><td>i) (a)Holding analogues post on regular basis in the parent cadre/department;
OR
(b) with 2 years of regular service in the post in the level 7 in the pay matrix or equivalent in the parent cadre/department.
ii) Possessing the qualifications prescribed for direct recruitment in Column7.
Standard Note:
Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.
The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications</td></tr>
<tr><td>12</td><td>If a Departmental Promotion Committee exists, what is its composition</td><td>
<table>
<tr><td colspan="3">Departmental Promotion Committee:</td></tr>
<tr><td>1</td><td>Administrative Secretary, Agriculture</td><td>Chairman</td></tr>
<tr><td>2</td><td>Administrative Secretary, GAD</td><td>Member</td></tr>
<tr><td>3</td><td>Director, Agriculture/HoD</td><td>Member</td></tr>
<tr><td colspan="3">Department Confirmation Committee:</td></tr>
<tr><td>1</td><td>Administrative Secretary, Agriculture</td><td>Chairman</td></tr>
<tr><td>2</td><td>Administrative Secretary, GAD</td><td>Member</td></tr>
<tr><td>3</td><td>Director, Agriculture/HoD</td><td>Member</td></tr>
</table>
</td></tr>
<tr><td>13</td><td>Circumstances in which UPSC to be consulted in making recruitment</td><td>Consultation with UPSC is necessary in case of Direct Recruitment.</td></tr>
</table>

(Dr. Mohammad Usman Khan) JKAS,
Additional Secretary,
Agriculture Department,

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P T RUDRA GOUD Digitally signed by P T RUDRA GOUD Date: 2026.05.22 17:05:51 +05'30'

BHUPESH CHAUDHARY Digitally signed by BHUPESH CHAUDHARY Date: 2026.05.22 12:53:50 +05'30'